



St. Stephen's College

Recruitment Brochure

2019-2020





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St. Stephen's College building at Kashmere Gate (Circa 1922).



ABOUT ST. STEPHEN'S COLLEGE



St. Stephen's College, founded on 1st February 1881, is the oldest college in Delhi. The College was established by a Christian mission from Westcott House, Cambridge University, with its humble beginnings in a small house in Chandni Chowk comprising just five students. Initially affiliated to Punjab University, it later became one of the three original constituent colleges of Delhi University, which was set up in 1922. The College has an All-India and All-denomination membership; it has students and teachers from all communities and from all parts of India. The College encourages the development of a holistic and diverse personality, which is reflected in the student body demographics and in the ample facilities the College provides for this purpose – a fine library containing more than ninety thousand books, top-notch sports facilities, and wide, spacious classrooms that are steeped in an academic tradition that has been followed diligently for more than 130 years. Student societies and clubs play a vital role in the total life of the College. There are several academic and cultural societies that enable students to participate in a wide range of activities such as debating, dramatics, mountaineering, film and music appreciation, social service, photography, electronics and quizzing. The College awards a number of prizes to students each year for achievement in academic and extra-curricular activities. Scholarships and other financial aid are given to deserving students on the basis of need-cum-merit.



To commemorate the College Centenary Year, the Prime Minister, Smt. Indira Gandhi, released a 35p stamp showing the front view of College



MESSAGE FROM THE PRINCIPAL

St. Stephen's College Delhi is an institution sans pareil. As one of the oldest educational institutions in North India, the college has contributed much to the growth and development, policy-making and social upliftment of not just communities but also of our country and the world at large. A quick look at the list of distinguished alumni who have passed on from college and who have contributed to corporate affairs, sports, academics, finance, science and technology, jurisprudence and any others field of human intervention very clearly demonstrates what college has contributed to these and other fields.

If you are looking at recruiting the finest academic talent in this country, let me tell you you have come to the right place. Our students are committed and will carry out their responsibilities in the best possible manner to your satisfaction and to the upliftment of general standards of excellence. This is made possible by the continuous guidance and assessment that they receive while in college.

I am happy to welcome you to college and meet with our youngsters and I am confident that you will be satisfied with the quality of their commitment and the excellence of their work.

With all good wishes,
Professor John Varghese
Principal,
St. Stephen's College, Delhi.



MESSAGE FROM THE STAFF ADVISOR

“Education is not preparation for life; education is life itself” – John Dewey, famous philosopher, psychologist, and educational reformer”

I welcome you to St. Stephen’s College, an institution that breathes excellence in education every single day. Our college is built on strong foundations of value-based learning, bright students, worldrenowned alumni, committed faculty, and exemplary administration. The testimony of our unrelenting efforts to nurture success is in the hundreds of alumni, who have walked the corridors of St. Stephen’s College and assumed prestigious positions in national and international organizations of repute.

St. Stephen’s College encourages cultural diversity, which undoubtedly adds to the vibrancy of our institution and enables students to develop as well-rounded individuals. We strive to establish high standards of excellence in academics, sports and extra-curricular activities. With every passing batch, we aim to set the standards higher and to continually better ourselves. With potential to scale new heights, our current batch of students are ready to prove their mettle to the world. I hope that you would give Stephanians an opportunity to contribute value to your organization and, in the process, carry forward our strong legacy of success.

My warm welcome to you, once again!

Dr. Kanika Malik
Staff Advisor
Campus Placement Cell
St. Stephen’s College



CONNECTING OUR STUDENTS WITH YOUR ORGANISATION

WHO are our students?

A diverse group of exceptional men and women interested in a variety of opportunities around the globe.

WHY should you hire them?

Dedicated to making an impact at your firm as well as within the broader community through their work.

HOW can you connect with them?

A clear hiring strategy is the most effective means of finding the talent you seek at St. Stephen's. We encourage you to work with our Campus Placement Cell to determine which recruiting strategy is right for you.

Thank you for your interest in St. Stephen's and in connecting our students with your organization.



WHY ARE STEPHANIANS SO SOUGHT AFTER?

RANKINGS



1st India Today 2019

No. 1 Arts College, All-India

3rd India Today 2018

No. 3 Arts College, All-India

3rd India Today 2018

No. 3 Science College, All-India

The India Today and Nielsen Survey ranks colleges on the basis of reputation, quality of academic input, student care, and infrastructure and job prospects across all colleges in India



4th NIRF Rankings 2019

No. 4 College, All-India

A “1 out of 63 find”

St. Stephen's attracts some of the most talented and ambitious young students from across India. These students seek challenging opportunities and a well-rounded preparation for their careers.

25000+ Applications



2500+ shortlisted for interview



395 selected

St. Stephen's college releases a single cut-off list on the basis of which students are then shortlisted for personal interviews.

For course-specific details regarding this year's cutoff list:

Please visit www.ststephens.edu



WHAT IS THE ST. STEPHEN'S EXPERIENCE?

UNPARALLELED EXPOSURE

The curriculum and pedagogy encompasses interactive discussions and collaborative projects, classes, and tutorials. Most importantly, it inculcates in each student the scientific pursuit of knowledge and reason.

COURSES

Following is the list of courses offered at St. Stephen's College:

ARTS	SCIENCES
Economics	Physics
English	Chemistry
History	Mathematics
Philosophy	B.Sc Programme with Chemistry
B.A. Programme	B.Sc Programme with Computer Science
Sanskrit	

For more information on courses offered by St. Stephen's College:

Please visit www.ststephens.edu

FACULTY

The faculty at St. Stephen's has researched at schools across India and abroad including Princeton, Rutgers, Oxford, Cambridge, IIT, Delhi University, and JNU.

Faculty members have always encouraged students to approach their subjects with a unique perspective; thereby instilling the value of undeterred inquiry and academic innovation. Stephanians are thus known for their indefatigable yet attentive work ethic.

INTERNATIONAL PARTNERSHIPS



BROWN

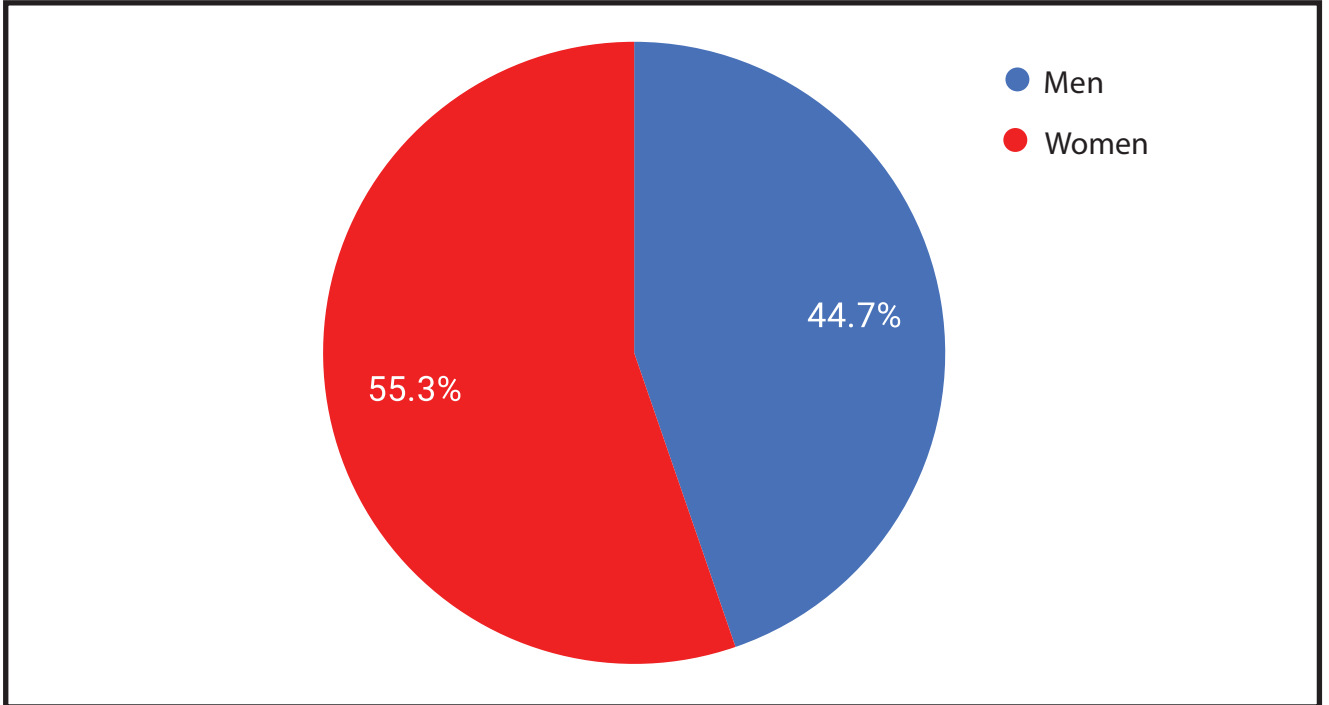


GRINNELL COLLEGE

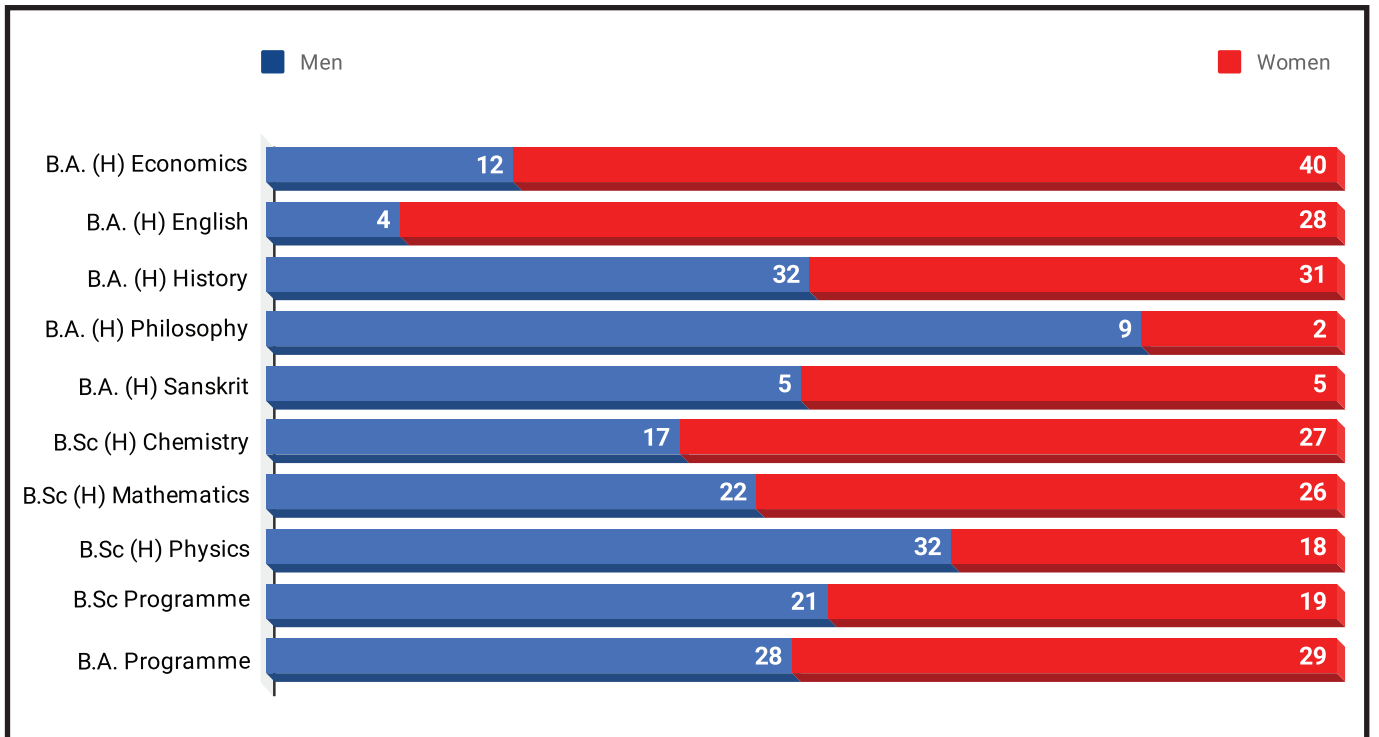




GENDER RATIO: BATCH OF 2020



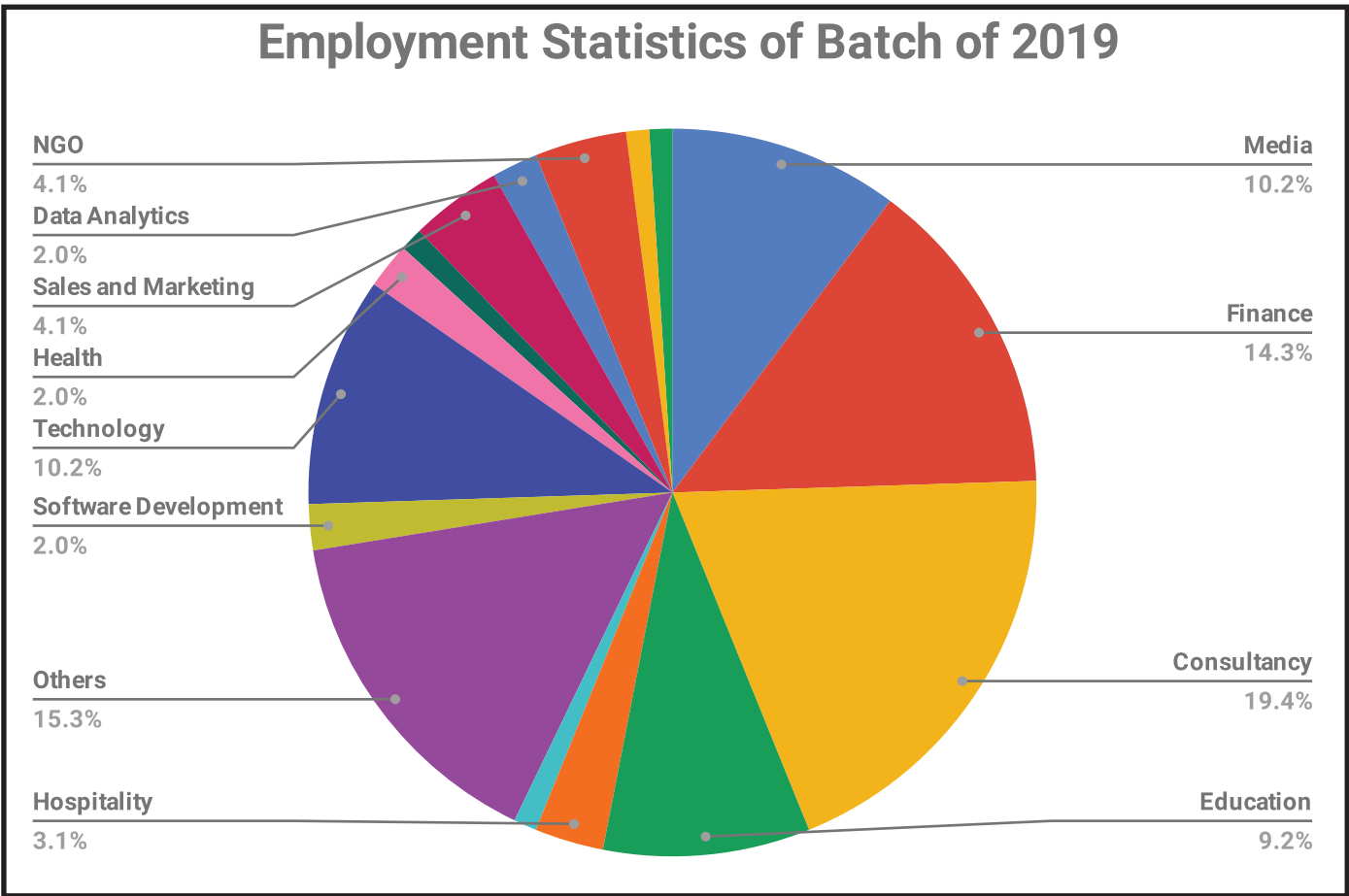
COURSE WISE BREAKUP





WHO RECRUITS AT ST.STEPHEN'S?

Employment Statistics of Batch of 2019



More than 100 companies recruited from our campus in 2018-19

19.4 % students took up roles in advisory and consultancy firms

14.3 % students took up roles in finance sector

PAST RECRUITERS

McKinsey & Company

BCG

AT&T



THE BOSTON CONSULTING GROUP



BAIN & COMPANY

Citibank



PARTHENON



NOMURA

Morgan Stanley

ZS

RSA

Willis Towers Watson

DE Shaw & Co

Dalberg

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www.teachforindia.org

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NOTABLE ALUMNI

Since its inception in 1881, the college has educated a long line of distinguished alumni in various fields. Students and alumni of the college are termed as Stephanians

MEDIA AND COMMUNICATION:

Barkha Dutt

Indian Television Journalist

Chandan Mitra

Editor and MD, The Pioneer

Piyush Pandey

EC, Ogilvy and Mather

Raghav Bahl

Founder, Quintillion Media

Sagarika Ghose

Consulting Editor, TOI

Sheeran Bhan

Managing Editor, CNBC-TV18

Sidharth Basu

Founder, Tree of Knowledge

Sreenath Sreenivasan

Chief Digital Officer, New York

Swapan Das Gupta

Journalist

CORPORATE SERVICE:

Akash Mohapatra

Managing Director Deutsche Bank

Gunit Chadha

Former Co-CEO, Deutsche Bank

Janmejaya Sinha

Former India Chairman, BCG

Ajay Banga

CEO, Master Card

Amarnath Ananthanarayan

CEO, Bharti AXA

Samir Kuckreja

CEO, Tasanaya Hospitality Pvt. Ltd

Ivan M. Menezes

CEO, Diageo PLC

Pradeep N. Shrivastav

CMO, XL Axiata

Sonu Bhasin

Founder, Families and Business

ENTREPRENEURSHIP:

Sanjeev Bikchandani

Founder, Naukri.com

Deep Kalra

Founder Makemytrip.com

Rahul Bajaj-

Chairman, Bajaj Group

Jagdish Khattar

Founder, Carnation

Vinayak Chatterjee

Founder, Feedback ventures

Vikram Talwar

Founder & CEO, EXL services

SPORTS:

Sanaa and Ankita Bhambri

Former Professional Tennis Players

Ranjeet Bhatia

Distance Runner (Olympian)

M.N. Masud

Olympic Hockey Player

George Abraham

Founder: World Blind Cricket Council

Karni Singh

Olympic Silver Medalist: Shooting



POLITICS AND GOVERNEMENT:

Fakhruddin Ali Ahmed
Former President of India

Shashi Tharoor
Member of Parliament

Salman Khurshid
Former Cabinet Minister

Montek Singh Ahluwalia
Economist and Civil Servant

Mani Shankar Aiyer
Former Union Minister

Sachin Pilot
Former Minister of Corporate Affairs

Naveen Patnaik
Chief Minister of Orissa

Kapil Sibal
Former Cabinet Minister

Arun Shourie
Former Minister

Kaushik Basu
Chief Economist of World Bank

ARTISTS, WRITER, ACTORS ETC:

Konkana Sen Sharma
Indian Actress

Kabir Bedi
Indian Actor

Shekhar Kapoor
Director & Producer

Amitav Ghosh
Economist and Civil Servant

Khushwant Singh
Writer

Upamanyu Chatterjee
Writer

Mukul Kesavan
Writer

Tapan Basu
Writer

Brinda Bose
Writer

LAW

Suhail Dutt
Senior Advocate, Supreme Court of India

Akshay Jaitly
Founding Partner, Trilegal

Salman Khurshid
Former Cabinet Minister

Montek Singh Ahluwalia
Economist and Civil Servant

Mani Shankar Aiyer
Former Union Minister

Sachin Pilot
Former Minister of Corporate Affairs

OTHERS:

Sitaram Yechury
CPI (M) Leader

S.Y. Qureshi
Former Chief Election Commissioner

Muhammad Zia-ul-Haq
Former President of Pakistan

Jigme Thinley
Former Prime Minister of Bhutan

Dinesh Singh
Former VC, University of Delhi

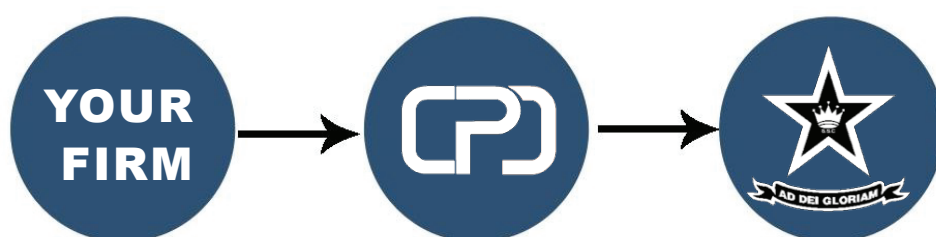
Gurmeet Singh
Proctor, University of Delhi



HOW CAN YOU RECRUIT STEPHANIANS?

CONTACT THE CAMPUS PLACEMENT CELL

The Campus Placement Cell of St. Stephen's College is the sole body that handles recruitments from college for our students. We handle all the logistics involved in the placement procedure: The Pre-Placement Talks, CV Collection/Submission and Management of Tests, Group Discussions, and Interviews associated with the job recruitment.



STEP 1: FILL OUT THE ST. STEPHEN'S COLLEGE QUESTIONNAIRE

The first step is to fill out the St. Stephen's College Recruitment Questionnaire. This questionnaire will be sent to you once you contact the Campus Placement Cell either by mail or telephone. The questionnaire allows for a smooth recruitment procedure and helps close the information gap between the company and Campus Placement Cell. The recruitment procedure cannot start until the company has filled the Recruitment Questionnaire.

STEP 2: PRE- PLACEMENT TALK

Companies then conduct a Pre-Placement Talk, the details of which (Date, timings, and venue etc.) can be worked out with the student placement coordinator. To understand the company and job profile of the visiting recruiter better, it is compulsory for interested students to sit for the Pre-Placement Talk by that company.

STEP 3: COLLECTION / SUBMISSION OF CVs

Interested students are then required to send in their CVs to the CPC, after which they are forwarded to the company. After the company has shortlisted the students who will be appearing for the interview and has informed the CPC, a newsletter is sent out notifying the shortlisted students.

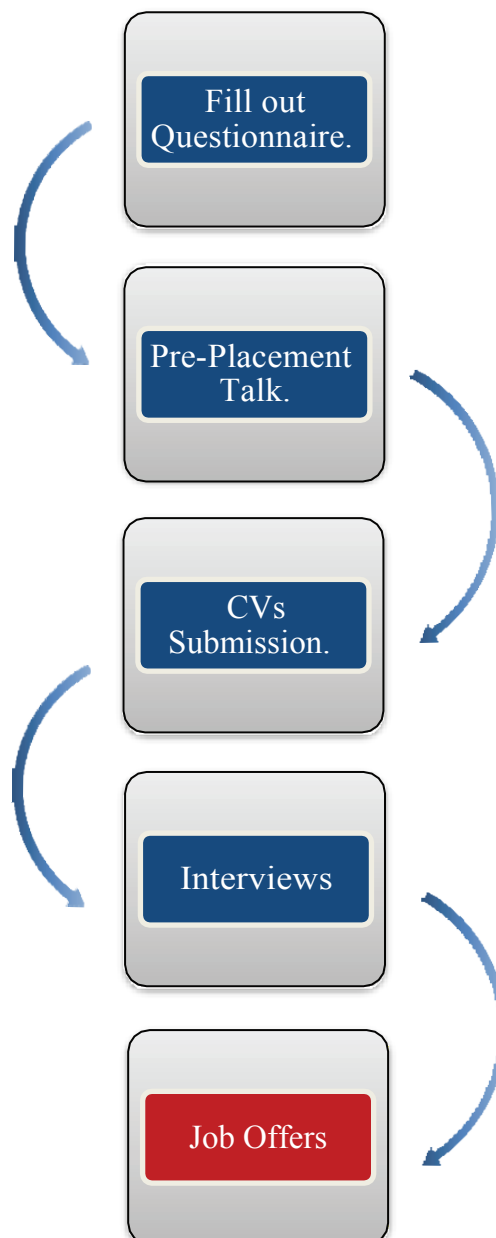


STEP 4: INTERVIEWS

The recruiter can interview as many students as he/she wishes. The company may include a Group Discussion or Test as a part of its recruitment process. Interviews can be conducted both on and off campus; the venue is dependent solely on the convenience of the recruiter.

STEP 5: JOB OFFERS

After the interview round is completed and the students who will be offered final placements have been selected, the CPC is duly notified, following which it informs the selected students. After this point, the CPC steps out of the process and leaves the selected students to be in direct contact with the company. Details such as the joining date, location of work etc. are managed through direct communication between the student and the company.





FREQUENTLY ASKED QUESTIONS

Q.1 When is the season for placements at St. Stephen's?

Our placement season is all-year round, except in November, December, May, and June when the university examinations are being conducted.

Q.2 Are the recruiting companies segregated on any basis?

Yes, the CPC segregates companies through a two-tier system. Companies are either Tier 1 or 2, and the following factors are kept in mind while deciding which tier a company belongs to:

- o Pay Package: Companies that offer base pay package above Rs. 10 LPA shall be classified as Tier 1 while companies with base pay package below Rs. 10 LPA shall be classified as Tier 2
- o Job Profile
- o Years of Association
- o Feedback from Associated Alumni
- o On-Campus Poll within Graduating Students

Q.3 What does it mean if I am a Tier 1 or Tier 2 Company?

The Tier system followed in St. Stephen's allows for a smooth recruitment procedure and is aimed at minimizing Job Offer Wastage. The tier of the recruiter does not affect the recruitment procedure. For further information please refer to the recruitment structure given in the next section.

Q.4 What facilities are available to an on-campus recruiter?

Companies have the freedom to conduct their recruitment process both on and off campus. Our classrooms and Seminar Rooms are large, spacious, fully air-conditioned and Wi-Fi enabled and can be put to the companies' disposal when they come on campus for placements. If need be, the College Hall can also be pressed into service for CPC requirements. Projectors for presentations and audio systems for talks being conducted are available in every room.



Q.5 Is there any fee or surcharge that needs to be remunerated by a recruiting company?

Every company that comes on-campus has to pay a nominal fee of Rs.7000 for a Tier 1 company and Rs.4000 for a Tier 2 company. No fee is levied on NGOs. No fee is levied on companies that opt for an off-campus placement process. The Campus Placement Cell accepts both cash and cheque payments. In case of the latter, submission of copies of the PAN card and address proof of the account holder are also required. All cheques are to be made in the name of “The Principal, St. Stephen’s College”.

Q.6 Who do I contact to recruit students from St. Stephen’s College?

You can drop us a mail at cpc@ststephens.edu; the Campus Placement Cell will get back to you within 24 hours of the mail being sent. Alternatively, you can contact one of our student placement coordinators directly. (Contact details on last page)

Q.7 Will I have a particular point of contact in College for the recruitment process?

Yes. Every company is assigned to a particular student representative from the CPC who will help facilitate the placement process, both on and off campus. He or she will be the link between the Company and the College. The student representative can be reached on both email and telephone and will assist the company recruiters at every stage of the recruitment process

Q.8 Can I conduct my interviews over Skype or Telephone?

The CPC places no restrictions on the format for placement interviews. The companies can carry out their recruitment process in whichever manner they see fit; the CPC will ensure that it is carried out smoothly and efficiently.

Q.9 Can I hold a test as a part of the selection process?

If the company wishes to include a test or a group discussion as part of its recruitment process, it is free to do so.



RECRUITMENT STRUCTURE

The Campus Placement Cell segregates companies through a two-tier system.

Companies are either Tier 1 or 2, and the following points are kept in mind while deciding which tier a company falls in:

- o Pay Package: Companies that offer base pay package above Rs.10 LPA shall be classified as Tier 1 while companies with base pay package below Rs.10 LPA shall be classified as Tier 2
- o Job Profile
- o Years of Association
- o Feedback from Associated Alumni
- o On-Campus Poll within Graduating Students

The purpose of the Recruitment Structure is to minimize job offer wastage and at the same time ensure that all companies get equal access to the talent at St. Stephen's College.

The structure is as follows:

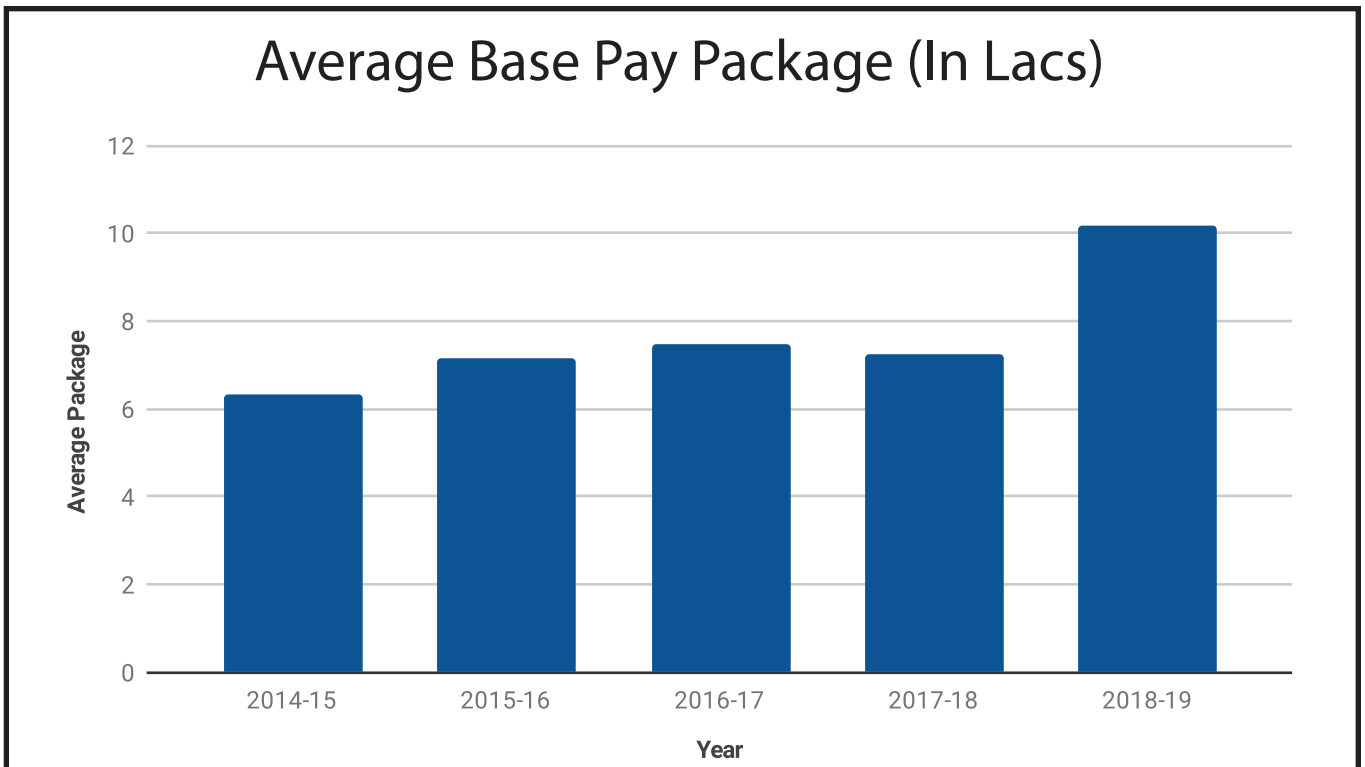
I. A person with a final offer from a Tier 1 company is not allowed to apply for a new Tier 1 company. However, if he/she is in the shortlist of any other Tier 1 company, he/she can continue with the process. Also, he/she can sit for any Tier 2 company and becomes out of the whole process on receipt of a final offer from a Tier 2 company, provided he/she is not in the shortlist of any other company at the time of receiving the last offer.

II. A person with a final offer from a Tier 2 company can sit for Tier 1 or Tier 2 company and is out of the process on receipt of final offer from either the Tier 1 or Tier 2 depending on whichever comes first, provided he/she is not in the shortlist of any other company at the time of receiving the last offer

III. The general idea is that no student can receive more than two offers provided he/she is not in the shortlist of any other company at the time of receiving the last offer. Being a part of a short list is not considered as an offer and doesn't obstruct any student from apply for the process of any new company.

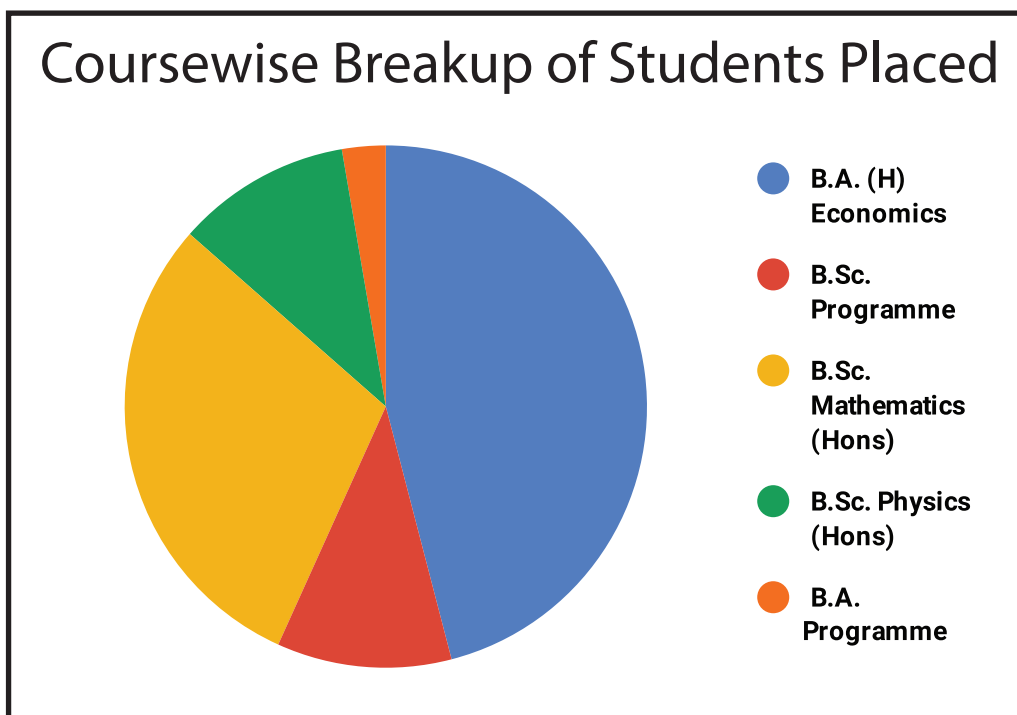


PLACEMENT STATISTICS (Batch of 2019)



THE OVERALL AVERAGE BASE PAY PACKAGE IN 2019 IS RS. 10.19 LACS PER ANNUM.

THE HIGHEST BASE PAY PACKAGE OFFERED IN 2019 IS RS. 29 LACS PER ANNUM.





THE INTERNSHIP FAIR

FRESH IDEAS CAN MAKE A BIG DIFFERENCE TO YOUR BUSINESS

What is the Internship Fair?

St. Stephen's College was the first college in Delhi University to host an Internship Fair with the aim of providing students and companies a platform for mutual growth. The Internship Fair is held with the purpose of inviting firms to hire Summer and Winter Interns

Why should your firm participate?

The St. Stephen's College Internship Fair invites firms ranging from Start-ups to MNC's to Fortune 500 and Social Organizations. We believe that by connecting our students to your organization, we can foster long-lasting relationships and contribute to the growth of your organization

Why do we host the Internship Fair?

At St. Stephen's College, we believe that learning inside the classroom is only one element of a well-rounded and complete education. Therefore, we encourage all our students, irrespective of their courses, to take up Summer and Winter Internships.



FREQUENTLY ASKED QUESTIONS

Q.1 What is the recruitment procedure for hiring interns?

The recruitment procedure for hiring interns is the same as final placements. However, no pre-placement talks are held during the Internship Fair.

Q.2 Is there any fee or surcharge that needs to be remunerated by a recruiting company?

There is a nominal charge of Rs.1000 for companies who conduct the process on-campus. In case of off-campus selection, no fee is levied.

Q.3 How long are the students available for?

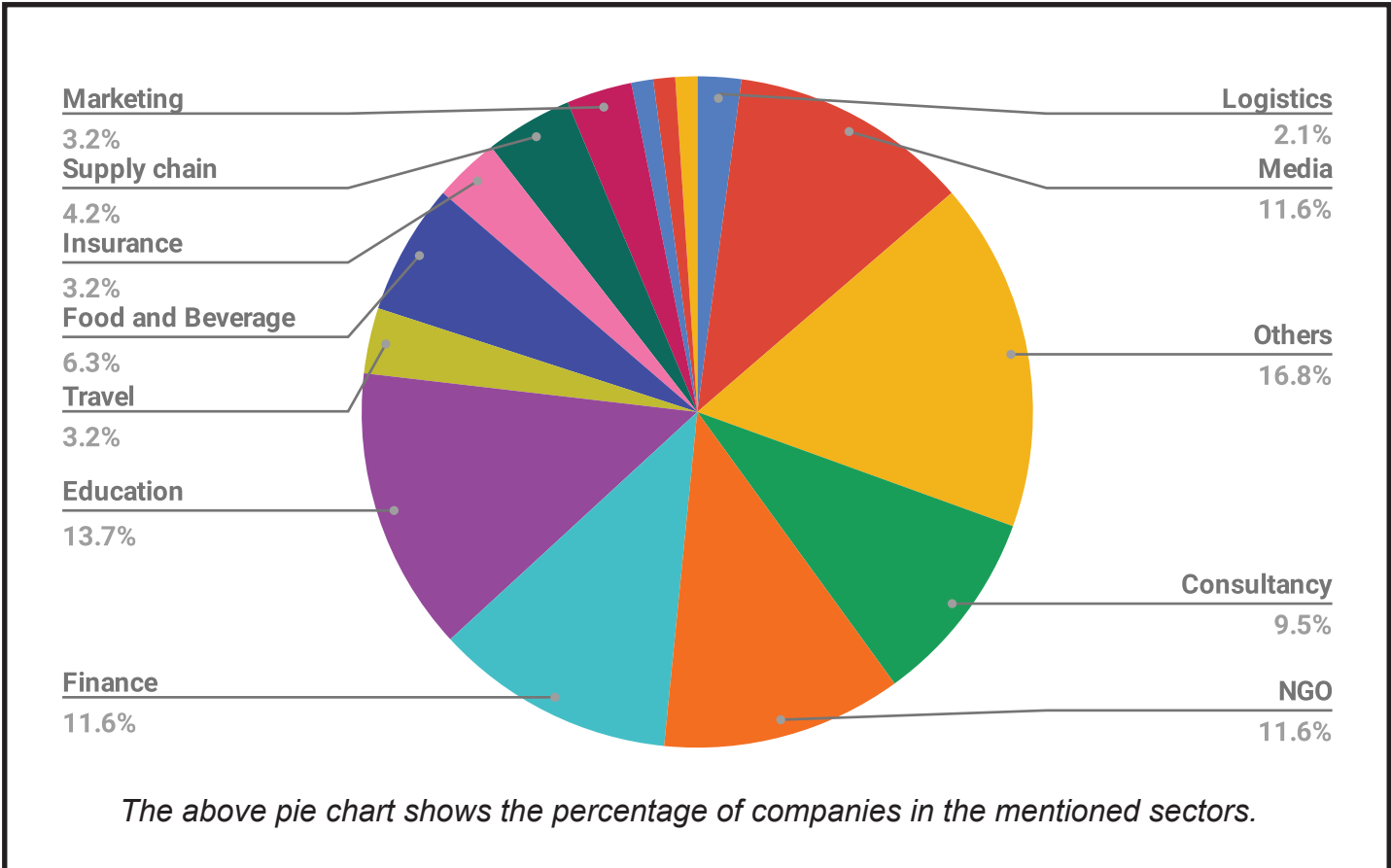
The duration of the internship varies from company to company and student to student. The majority of students are generally available for a period of six to eight weeks in the summer i.e. from approximately 21st May to 19th July. Students are also available for approximately two weeks in the winter.

OUR PAST RECRUITERS





INTERNSHIP FAIR STATISTICS (2018-2019)



MORE THAN 90 COMPANIES WERE PART OF THE INTERNSHIP FAIR 2018-2019

THE HIGHEST STIPEND RECEIVED FOR INTERNSHIPS IN 2019 WAS RS. 75,000 PER MONTH



CONTACT US



Dismissal Service 2019: Graduating Batch of 2019 celebrating by throwing the caps in Andrew's court. A St. Stephen's College tradition.

CAMPUS PLACEMENT CELL OFFICE:

St. Stephen's College
Sudhir Bose Marg
University Enclave
Delhi University
New Delhi – 110007
India

Email: cpc@ststephens.edu

STUDENT PLACEMENT COORDINATORS

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Michelle Mathew: +91-8879169697

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Designed and Drafted by CPC Batch of 2020

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