



St. Stephen's College  
Recruitment Brochure  
2016 -2017



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*St. Stephen's College building at Kashmere Gate (Circa 1922).*



## ABOUT ST.STEPHEN'S COLLEGE

St. Stephen's College, founded on 1<sup>st</sup> February 1881, is the oldest college in Delhi. The College was established by a Christian mission from Westcott House, Cambridge University, with its humble beginnings in a small house in Chandni Chowk comprising just five students. Initially affiliated to Punjab University, it later became one of the three original constituent colleges of Delhi University, which was set up in 1922.

The College has an All-India and All-denomination membership; it has students and teachers from all communities and from all parts of India. The College encourages the development of a holistic and diverse personality, which is reflected in the student body demographics and in the ample facilities the College provides for this purpose – a fine library containing more than ninety thousand

books, top-notch sports facilities, and wide, spacious classrooms that are steeped in an academic tradition that has been followed diligently for more than 130 years.

Student societies and clubs play a vital role in the total life of the College. There are several academic and cultural societies that enable students to participate in a wide range of activities such as debating, dramatics, mountaineering, film and music appreciation, social service, photography, electronics and quizzing.

The College awards a number of prizes to students each year for achievement in academic and extra-curricular activities. Scholarships and other financial aid are given to deserving students on the basis of need-cum-merit.



*To commemorate the **College Centenary Year**, the Prime Minister, Smt. Indira Gandhi, released a 35p stamp showing the front view of College.*

# WHO

## are our students?

A diverse group of exceptional men and women interested in a variety of opportunities around the globe.

# WHY

## should you hire them?

Dedication to making an impact at your firm as well as within the broader community through their work.

# HOW

## can you connect with them?

A clear hiring strategy is the most effective means of finding the talent you seek at St. Stephen's. We encourage you to work with our Campus Placement Cell to determine which recruiting strategy is right for you.

Thank you for your interest in St. Stephen's and in connecting our students with your organization.



Poonam Kalra  
Staff Advisor  
Campus Placement Cell



# WHY ARE STEPHANIANS SO SOUGHT AFTER?

## Rankings

2nd

India Today 2016  
No.2 Arts College - All India

1st

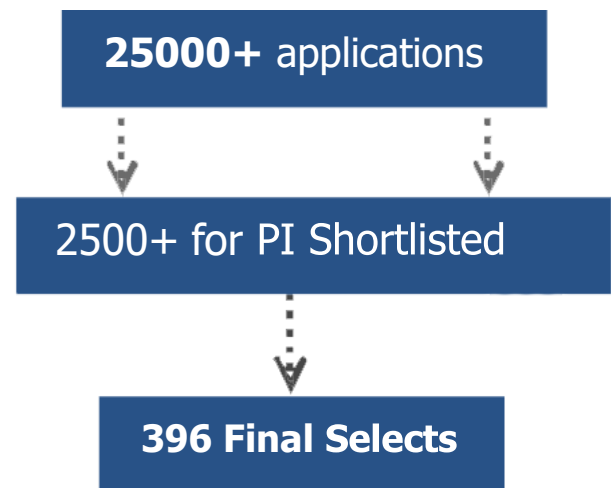
India Today 2016  
No.1 Science College - All India



The India Today and Nielsen Survey ranks colleges on the basis of reputation, quality of academic input, student care, and infrastructure and job prospects across all colleges in India

## A “1 out of 63 find”

St. Stephen's attracts some of the most talented and ambitious young students from across India. These students seek challenging opportunities and a well-rounded preparation for their careers.



St. Stephen's college releases a single cut-off list on the basis of which students are then shortlisted for personal interviews.

For course specific details regarding this year's cutoff list.

Please visit [www.ststephens.edu](http://www.ststephens.edu)



# WHAT IS THE ST.STEPHEN'S EXPERIENCE?

## Unparalleled Exposure

The curriculum and pedagogy encompasses interactive discussions and collaborative projects, classes, and tutorials. Most importantly, it inculcates in each student the scientific pursuit of knowledge and reason.

### Courses

Following is the list of courses offered at St. Stephen's College:

ARTS	SCIENCE
Economics	Physics
English	Chemistry
History	Mathematics
Philosophy	B.Sc. Programme
Sanskrit	
B.A. Programme	

For more information on courses offered by St. Stephen's College.

Please visit [www.ststephens.edu](http://www.ststephens.edu)

### Faculty

The faculty at St. Stephen's has researched at schools across India and abroad including Princeton, Rutgers, Oxford, Cambridge, IIT, Delhi University, and JNU.

Faculty members have always encouraged students to approach their subjects with a unique perspective; thereby instilling the value of undeterred inquiry and academic innovation. Stephanians are thus known for their indefatigable yet attentive work ethic.

### International Partnerships



BROWN



# WHO RECRUITS AT ST.STEPHEN'S?

The world's most prestigious recruiters.

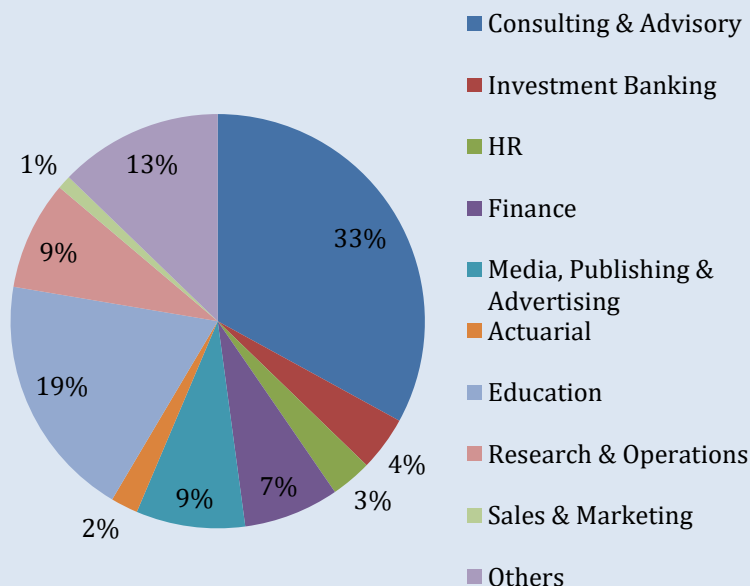
80+ Companies recruited from our campus in 2015-16.

33% Students took up roles in advisory and consultancy firms.

19% students took up roles in the education sector.

7% students took up roles in the financial sector.

## Employment Statistics, Batch of '16



The above pie chart represents the various industries and sectors in which students from the Batch of 2016 were placed

## TOP 15 PAST RECRUITERS

McKinsey&Company

BCG

THE BOSTON CONSULTING GROUP

ATKearney

THE TIMES OF INDIA



BAIN & COMPANY

citibank



PARTHENON

EY

NOMURA

Morgan Stanley

ZS

RSA

Willis Towers Watson

Dalberg

DE Shaw & Co

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# NOTABLE ALUMNI

Since it's inception in 1881, the college has educated a long line of distinguished alumni in various fields. Students and alumni of the college are termed as *Stephanians*.

## MEDIA AND COMMUNICATION

Piyush Pandey - EC, Ogilvy and Mather

---

Raghav Bahl - Founder, Network 18

---

Sheeran Bhan – Managing Editor, CNBC 18

---

Barkha Dutt - Consulting Editor, NDTV

---

Swapan Das Gupta - Journalist

---

Siddharth Basu - TV Producer

---

Chandan Mitra - Editor, Pioneer Delhi

---

Sagrika Ghosh - Senior Editor, CNN-IBN

---

Sreenath Srinivasan - Dean, Columbia  
School of Journalism

---

## CORPORATE SERVICE

Akash Mohapatra - Legal head, Deutsche Bank

---

Gunit Chadha – Co-CEO, Deutsche Bank Asia

---

Arun Maira – Former India Chairman, Boston  
Consulting Group

---

Ajay Banga - CEO, Master Card

---

Amarnath Ananthanarayan - CEO, Bharti AXA

---

Samir Kuckreja - MD, Nirula's

---

Ivan M. Menezes - CEO, Diageo PLC

---

Pradeep N. Shrivastav - CMO, Reliance Jio

---

Sonu Bhasin – Founder, BlueWater Advisorie

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## ENTREPRENEURS

Sanjeev Bikchandani- Founder, Naukri.com

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Rahul Bajaj- Industrialist, Bajaj Group

---

Jagdish Khattar- Founder, Carnation

---

Deepak Kalra- Founder, Makemytrip.com

---

Vinayak Chatterjee- Founder, Feedback Ventures

---

Vikram Talwar- Founder and CEO, Excel Service

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## POLITICS AND GOVERNEMENT

Fakhruddin Ali Ahmed - Former President of India

---

Shashi Tharoor - Former Member of Parliament

---

Salman Khurshid - Former Cabinet Minister

---

Montek Singh Ahluwalia – Economist and Civil Servant

---

Mani Shankar Aiyer - Former Union Minister

---

Sachin Pilot - Former Minister of Corporate Affairs

---

Naveen Patnaik - Chief Minister of Orissa

---

Kapil Sibal - Former Cabinet Minister

---

Arun Shourie - Former Minister

---

Kaushik Basu - Chief Economist of World Bank

---

Sitaram Yechury - CPI (M) Leader

---

S.Y. Qureshi - Former Chief Election Commissioner

---

Muhammad Zia-ul-Haq - Former President of Pakistan

---

Jigme Thinley - Former Prime Minister of Bhutan

---

## SPORTS

Sanaa and Ankita Bhambri - Former Professional Tennis Players

---

Ranjeet Bhatia - Distance Runner (Olympian)

---

M.N. Masud - Olympic Hockey Player

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## ARTISTS, WRITER, ACTORS ETC.

Konkana Sen Sharma - Indian Actress

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Kabir Bedi - Indian Actor

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Shekhar Kapoor - Director & Producer

---

Amitav Ghosh - Writer

---

Khushwant Singh - Writer

---

Upamanyu Chatterjee - Writer

---

Mukul Kesavan - Writer

---

Tapan Basu - Writer

---

Brinda Bose - Writer

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## OTHERS

Dinesh Singh - Current Vice Chancellor  
University of Delhi

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Gurmeet Singh - Proctor  
University of Delhi

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# HOW CAN YOU RECRUIT STEPHANIANS?



## CONTACT THE CAMPUS PLACEMENT CELL

The Campus Placement Cell of St. Stephen's College is the **sole body** that handles recruitments from college for our students. We handle all the logistics involved in the placement procedure: The Pre-Placement Talks, CV Collection/Submission and Management of Tests, Group Discussions, and Interviews associated with the job recruitment.

For further information, do have a look at our [website](#).



## STEP 1: FILL OUT THE ST.STEPHEN'S COLLEGE QUESTIONNAIRE

The first step is to fill out the St. Stephen's College Recruitment Questionnaire. This questionnaire will be sent to you once you contact the Campus Placement Cell either by mail or telephone. The questionnaire allows for a smooth recruitment procedure and helps close the information gap between the company and Campus Placement Cell. The recruitment procedure **cannot** start until the company has filled the Recruitment Questionnaire.

## STEP 2: PRE- PLACEMENT TALK

Companies then conduct a Pre Placement Talk, the details of which (Date, timings, and venue etc.) can be worked out with the student placement coordinator.

To understand the company and job profile of the visiting recruiter better, it is compulsory for interested students to sit for the Pre-Placement Talk by that company.

### STEP 3: COLLECTION/SUBMISSION OF CVs

Interested students are then required to send in their CVs to the CPC, after which they are forwarded to the company. After the company has shortlisted the students who will be appearing for the interview and has informed the CPC, a newsletter is sent out notifying the shortlisted students.



### STEP 4: INTERVIEWS

The recruiter can interview as many students as he/she wishes. The company may include a Group Discussion or Test as a part of its recruitment process. Interviews can be conducted both on and off campus; the venue is dependent solely on the convenience of the recruiter.

### STEP 5: JOB OFFERS

After the interview round is completed and the students who will be offered final placements have been selected, the CPC is duly notified, following which it informs the selected students. After this point, the CPC steps out of the process and leaves the selected students to be in direct contact with the company. Details such as the joining date, location of work etc. are managed through direct communication between the student and the company.



# FREQUENTLY ASKED QUESTIONS

## ***Q.1 When is the season for placements at St. Stephen's?***

Our placement season is **all-year round**, except in November, December, May, and June when the university examinations are being conducted.

## ***Q.2 Are the recruiting companies segregated on any basis?***

Yes, the CPC segregates companies through a two-tier system. Companies are either Tier I or II, and the following factors are kept in mind while deciding which tier a company belongs to:

- Pay Package
- Job Profile
- Years of Association
- Feedback from Associated Alumni
- On-Campus Poll within Graduating Students

## ***Q.3 What does it mean if I am a Tier I or Tier II Company?***

The Tier system followed in St. Stephen's allows for a smooth recruitment procedure and is aimed at minimizing Job Offer Wastage. The tier of the recruiter does not affect the recruitment procedure. ***For further information please refer to the recruitment structure given in the next section.***

## ***Q.4 What facilities are available to an on-campus recruiter?***

Companies have the freedom to conduct their recruitment process both on and off campus. Our classrooms and Seminar Rooms are large, spacious, fully air-conditioned and Wi-Fi enabled and can be put to the companies' disposal when they come on campus for placements. If need be, the College Hall can also be pressed into service for CPC requirements.

Projectors for presentations and audio systems for talks being conducted are available in every room.

Every visiting recruiter has complete access to refreshments from the College Café.

***Q.5 Is there any fee or surcharge that needs to be remunerated by a recruiting company?***

Every company that comes on-campus has to pay a nominal fee of Rs.5000 for a Tier 1 company and Rs.3000 for a Tier 2 company. No fee is levied on companies that opt for an off-campus placement process. The Campus Placement Cell accepts both cash and cheque payments. All cheques are to be made in the name of “The Principal, St. Stephen’s College”.

***Q.6 Who do I contact to recruit students from St. Stephen’s College?***

You can drop us a mail at [cpc@ststephens.edu](mailto:cpc@ststephens.edu); the Campus Placement Cell will get back to you within 24 hours of the mail being sent.

Alternatively, you can contact one of our student placement coordinators directly.  
(Contact details on last page)

***Q.7 Will I have a particular point of contact in College for the recruitment process?***

Yes. Every company is assigned to a particular student representative from the CPC who will help facilitate the placement process, both on and off campus. He or she will be the link between the Company and the College.

The student representative can be reached on both email and telephone and will assist the company recruiters at every stage of the recruitment process.

***Q.8 Can I conduct my interviews over Skype or Telephone?***

The CPC places no restrictions on the format for placement interviews. The companies can carry out their recruitment process in whichever manner they see fit; the CPC will ensure that it is carried out smoothly and efficiently.

***Q.9 Can I hold a test as a part of the selection process?***

If the company wishes to include a test or a group discussion as part of its recruitment process, it is free to do so.

# RECRUITMENT STRUCTURE



**The Campus Placement Cell segregates companies through a two-tier system.**

Companies are either Tier I or II, and the following points are kept in mind while deciding which tier a company falls in:

- Pay Package
- Job Profile
- Years of Association
- Feedback from Associated Alumni
- On-Campus Poll within Graduating Students

**The purpose of the Recruitment Structure is to minimize job offer wastage and at the same time ensure that all companies get equal access to the talent at St. Stephen's College.**

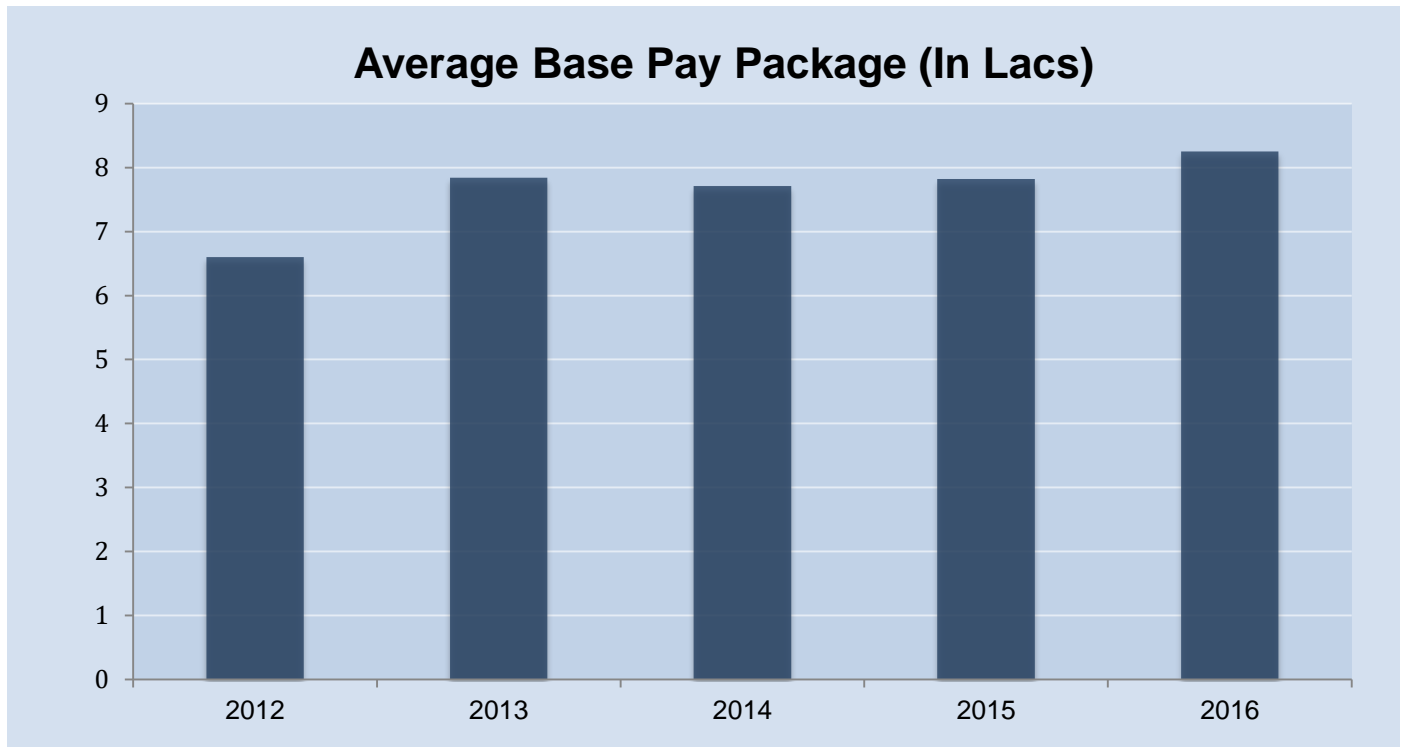
**The structure is as follows:**

- I. A person with a final offer from a Tier 1 company is not allowed to apply for a **new** Tier 1 company. However, if he/she is in the shortlist of any other Tier 1 company, he/she can continue with the process. Also, he/she can sit for any Tier 2 company and becomes out of the whole process on receipt of a final offer from a Tier 2 company.
- II. A person with a final offer from a Tier 2 company can sit for a Tier 1 or Tier 2 company and is out of the process on receipt of a final offer from either the Tier 1 or Tier 2 depending on whichever comes first.
- III. The general idea is that no student can get more than 2 jobs. Being a part of a short list doesn't count as an offer and doesn't obstruct any student from sitting for any company

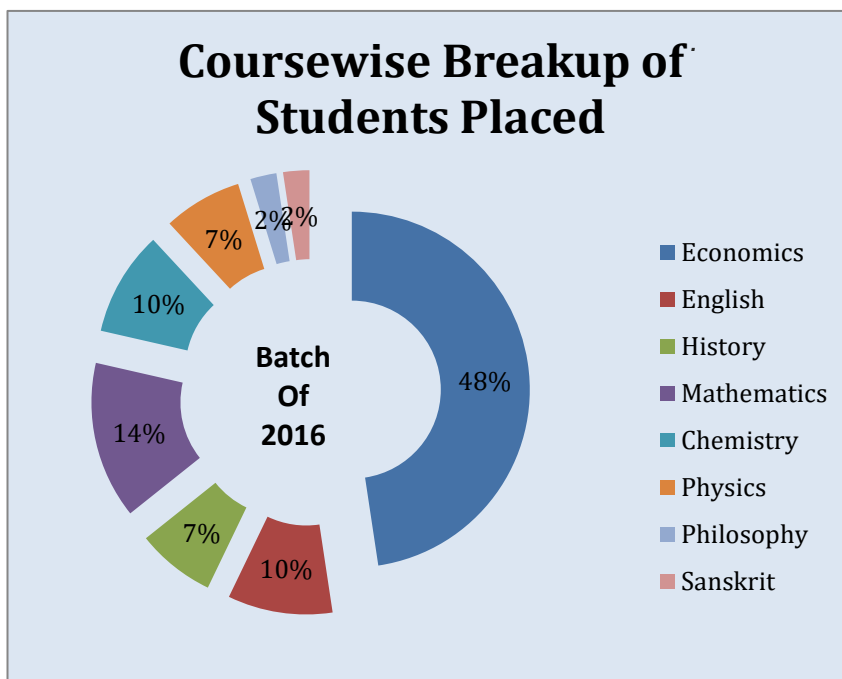


# PLACEMENT STATISTICS

BATCH OF 2016



*The above pie chart shows the rise in the average pay package offered over the past five years*



THE OVERALL AVERAGE PAY PACKAGE HAS RISEN FROM 7.82 LACS IN 2015 TO 8.25 LACS IN 2016.

THE HIGHEST BASE PAY PACKAGE OFFERED DOMESTICALLY IN 2016 WAS 29 LACS.



**FRESH IDEAS CAN MAKE A BIG  
DIFFERENCE TO YOUR BUSINESS**

### **What is the Internship Fair?**

St. Stephen's College was the first college in Delhi University to host an Internship Fair with the aim of providing students and companies a platform for mutual growth. The Internship Fair is held with the purpose of inviting firms to hire **Summer, Winter and Part-time Interns.**

### **Why do we host the Internship Fair?**

At St. Stephen's College we believe that learning inside the classroom is only one element of a well-rounded and complete education. Therefore we encourage all our students, irrespective of their courses, to take up Summer, Winter and Part Time Internships.

### **Why should your firm participate?**

The St. Stephen's College Internship Fair invites firms ranging from Start-ups to MNC's to Fortune 500 and Social Organizations.

We believe that by connecting our students to your organization, we can foster long-lasting relationships and contribute to the growth of your organization.



## FREQUENTLY ASKED QUESTIONS

### ***Q.1 What is the recruitment procedure for hiring interns?***

The recruitment procedure for hiring interns is the same as final placements. However no pre-placement talks are held during the Internship Fair.

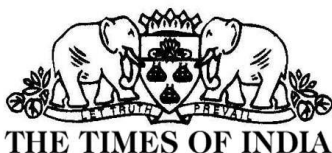
### ***Q.2 Is there any fee or surcharge that needs to be remunerated by a recruiting company?***

Yes, there is a nominal charge of Rs.1000 for participating in the Internship Fair.

### ***Q.3 How long are the students available for?***

The duration of the internship varies from company to company and student to student. The majority of students are generally available for a period of six to eight weeks in the summer i.e. from approximately 21<sup>st</sup> May to 19<sup>th</sup> July. Students are also available for approximately four to six weeks in the winter and some are also available for part-time internships once college has started.

### **SOME OF OUR TOP RECRUITERS:**

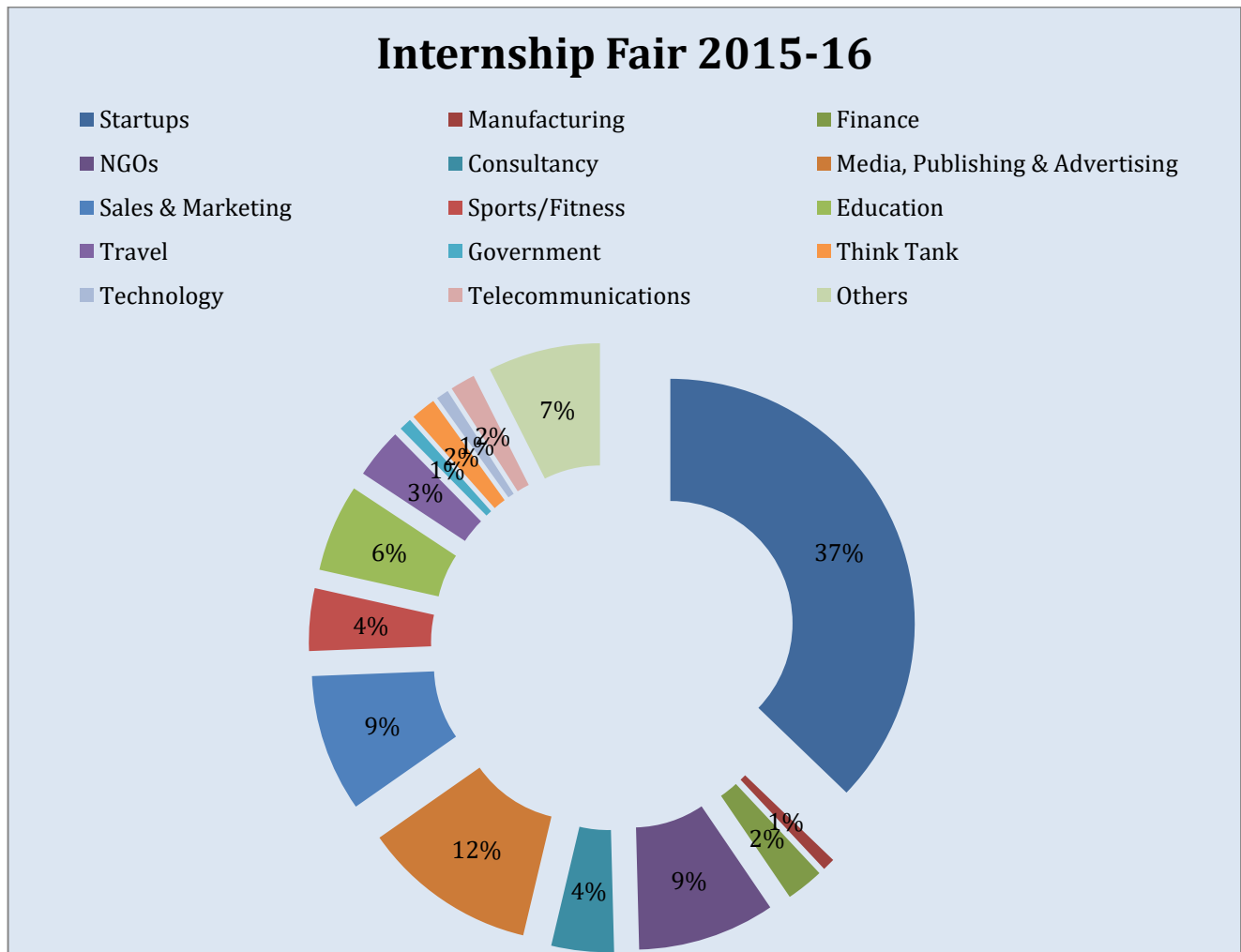


# INTERNSHIP FAIR STATISTICS

ACADEMIC YEAR: 2015-2016



The Internship Fair 2015-16 saw the participation of over 120 companies.



*The above pie chart shows the percentage of companies in the mentioned sectors.*

THE HIGHEST STIPEND RECEIVED FOR INTERNSHIPS IN 2015 WAS RS. 80,000

## CONTACT US



*Dismissal Service 2016: Graduating Batch of 2016 celebrating by throwing their caps in Andrew's Court. A St. Stephen's College tradition.*

### **CAMPUS PLACEMENT CELL OFFICE**

St. Stephen's College  
Sudhir Bose Marg  
University Enclave  
Delhi University  
New Delhi – 110007  
India

Email: [cpc@ststephens.edu](mailto:cpc@ststephens.edu)

### **STUDENT PLACEMENT COORDINATORS**

Oindrila Das	+91-8800205812	Srijit Modi	+91-9560110324
Akshay Cyril	+91-9560593195	Tushar Singh	+91-9654509280



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